

**ESGENOOPETITJ FIRST NATION**  
**Consolidated Schedules of Remuneration and Travel for Elected and Unelected Officials**  
**Year Ended March 31, 2022**  
*(Unaudited)*

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**Index to Consolidated Schedules of Remuneration and Travel for Elected and Unelected Officials**  
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	Page
REVIEW ENGAGEMENT REPORT	1
FINANCIAL STATEMENTS	
Review and Approval	2
Consolidated Schedule of Remuneration and Travel for Elected Officials	3
Consolidated Schedule of Remuneration and Travel for Unelected Officials	4

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

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To the Community members of Esgenoôpetitj First Nation

We have reviewed the schedule remuneration and travel expenses paid to elected and unelected officials of Esgenoôpetitj First Nation for the year ended March 31, 2022. This schedule was prepared in accordance with the instructions in the Indigenous Services Canada Year End Financial Reporting Handbook, 2021-2022.

### Management's Responsibility for the Schedule

Management is responsible for the preparation and fair presentation of the schedule in accordance with with the instructions in the Indigenous Services Canada Year End Financial Reporting Handbook, 2021-2022, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the First Nation, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the schedule.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this schedule has not been prepared, in all material respects, in accordance with the instructions in the handbook described above.

This schedule, which has not been, and was not intended to be, prepared in accordance with Canadian generally accepted accounting principles, is solely for the information and use of members of Esgenoôpetitj First Nation and Indigenous Services Canada for the purpose of complying with the Indigenous and Northern Affairs Canada Year End Financial Reporting Handbook, 2021-2022. This schedule was not intended to be and should not be used by anyone other than the specified users or for any other purpose.

*Teed Saunders Doyle*

Fredericton, New Brunswick  
January 30, 2023

CHARTERED PROFESSIONAL ACCOUNTANTS

**ESGENOOPETITJ FIRST NATION**

**Review and Approval**

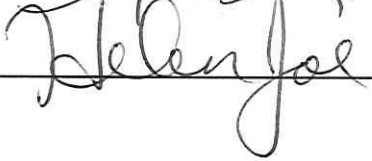
**Year Ended March 31, 2022**

*(Unaudited)*

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The accompanying schedule of remuneration and travel expenses paid to elected unelected officials of Esgenoôpetitj First Nation are the responsibility of management and have been reviewed and approved by:

  
\_\_\_\_\_  
Chief

  
\_\_\_\_\_  
Councillor

**ESGENOPEETIJ FIRST NATION**  
**Consolidated Schedule of Remuneration and Travel for Elected Officials**  
**Year Ended March 31, 2022**  
*(Unaudited)*

	Position	No. of months	Salary	Honoraria	Travel	Other	Total
Alvery Paul	Chief	12	\$ 109,500	\$ 7,000	\$ 6,431	\$ 666,327	\$ 789,258
Clark Dedam	Councillor	12	158,475	7,000	6,630	114,449	286,554
Lita Richardson	Councillor	12	87,042	7,000	2,812	6,100	102,954
Christopher Bonnell	Councillor	12	21,750	7,000	5,762	21,240	55,752
Derek D. Dedam	Councillor	12	39,750	7,000	2,167	2,850	51,767
Lorna Paul	Councillor	12	54,122	7,000	2,671	34,130	97,923
Irene Dedam	Councillor	12	39,750	7,000	2,311	19,550	68,611
Deanna Joe	Councillor	12	39,750	7,000	5,271	46,975	98,996
Jason Barnaby	Councillor	12	39,750	7,000	3,501	408,428	458,679
Helen Joe	Councillor	12	65,736	7,000	3,979	42,404	119,119
Candida Paul	Councillor	12	43,534	7,000	6,867	7,989	65,390
Holly Mitchell	Councillor	12	-	7,000	3,137	2,489	12,626
Geronimo Sommerville	Councillor	12	39,750	7,000	3,137	158,187	208,074
			\$ 738,909	\$ 91,000	\$ 54,676	\$ 1,531,118	\$ 2,415,703