

**SADDLE LAKE CREE NATION
(CHIEF AND COUNCIL)**

Schedule of Remuneration and Expenses

Year Ended March 31, 2024

(Unaudited)

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Edmonton, Alberta

REVIEW ENGAGEMENT REPORT

To Chief and Council of Saddle Lake Cree Nation:

We have reviewed the accompanying Schedule of Remuneration and Expenses paid to Chief and Council for the year ended March 31, 2024. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management of Saddle Lake Cree Nation is responsible for the preparation and fair presentation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Management is also responsible for the determination that the applicable financial reporting framework is acceptable in the circumstances.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and Expenses paid to Chief and Council is not prepared, in all material respects, in accordance with the First Nations Transparency Act.

Basis of Accounting, and Restriction on Distribution and Use

Without modifying our conclusion, we draw attention to the basis of accounting as described above. The schedule is prepared to assist Saddle Lake Cree Nation to comply with the First Nations Financial Transparency Act. Our report is intended solely for Saddle Lake Cree Nation and Indigenous Services Canada and should not be distributed to or used by parties other than Saddle Lake Cree Nation and Indigenous Services Canada.

Kingston Ross Pasnak LLP

Chartered Professional Accountants

SADDLE LAKE CREE NATION
Schedule of Remuneration and Expenses
For the Year Ended March 31, 2024
(Unaudited)

	Position	Number of Months	Salary	Other Remuneration	Expenses Reimbursed	Payments/ Expenses from Band- Owned Entities
The Late Chief Terry Cardinal	Chief	12.0	86,373	21,700	84,501	34,020
Kevin Delver	Councilor	12.0	81,481	35,600	76,139	26,288
Charles Cardinal	Councilor	12.0	81,481	34,900	70,462	13,785
Glen J. Whiskeyjack	Councilor	12.0	81,481	45,800	72,085	-
John Large	Councilor	12.0	81,481	33,300	55,049	18,953
Ralph E. Shirt	Councilor	12.0	81,481	39,600	73,942	-
Mary-Jane Cardinal	Councilor	12.0	81,481	48,700	104,319	12,133
James Steinhauer	Councilor	12.0	81,481	41,000	57,438	2,870
Pauline Hunter	Councilor	12.0	81,481	42,900	89,455	7,335
			\$ 738,221	\$ 343,500	\$ 683,390	\$ 115,384