

**SADDLE LAKE CREE NATION
(CHIEF AND COUNCIL)**
Schedule of Remuneration and Expenses
Year Ended March 31, 2023
(Unaudited)

SADDLE LAKE CREE NATION
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Year Ended March 31, 2023
(Unaudited)

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August 11, 2023
Edmonton, Alberta

REVIEW ENGAGEMENT REPORT

To Chief and Council

We have reviewed the accompanying Schedule of Remuneration and Expenses paid to Chief and Council for the year ended March 31, 2023. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management of Saddle Lake Cree Nation is responsible for the preparation and fair presentation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Management is also responsible for the determination that the applicable financial reporting framework is acceptable in the circumstances.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and Expenses paid to Chief and Council is not prepared, in all material respects, in accordance with the First Nations Transparency Act.

Basis of Accounting, and Restriction on Distribution and Use

Without modifying our conclusion, we draw attention to the basis of accounting as described above. The schedule is prepared to assist Saddle Lake Cree Nation to comply with the First Nations Financial Transparency Act. Our report is intended solely for Saddle Lake Cree Nation and Indigenous Services Canada and should not be distributed to or used by parties other than Saddle Lake Cree Nation and Indigenous Services Canada.

Kingston Ross Pasnak LLP

Chartered Professional Accountants

SADDLE LAKE CREE NATION
Schedule of Remuneration and Expenses
For the Year Ended March 31, 2023

(Unaudited)

	Position	Number of Months	Salary	Other Remuneration	Expenses Reimbursed	Payments/ Expenses from Band-Owned Entities
Ralph Eric Shirt	Chief	2.5	\$ 15,288	\$ 15,000	\$ -	4,500
Eddy Makokis	Councilor	2.5	13,250	15,860	5,726	4,295
John Large	Councilor	2.5	12,500	16,160	4,038	4,492
Darcy McGilvery	Councilor	2.5	13,250	15,860	4,901	4,297
James Steinhauer	Councilor	2.5	12,500	19,460	3,421	8,095
Leonard Jackson	Councilor	2.5	13,250	16,460	5,088	4,295
Cherrilene Steinhauer	Councilor	2.5	10,750	19,460	3,545	4,295
Elizabeth (Pam) Quinn	Councilor	2.5	13,250	18,860	3,621	4,445
Glen J. Whiskeyjack	Councilor	2.5	12,500	16,000	5,248	5,038
Previous Council			116,538	153,120	35,588	43,752
Terry Cardinal	Chief	9.5	60,019	24,667	42,623	24,197
Kevin Delver	Councilor	9.5	51,750	32,941	41,185	15,007
Charles Cardinal	Councilor	9.5	51,750	20,930	36,793	2,997
Glen J. Whiskeyjack	Councilor	9.5	51,750	35,372	30,422	9,757
John Large	Councilor	9.5	51,750	15,800	28,868	9,030
Ralph E. Shirt	Councilor	9.5	51,750	19,495	27,592	2,612
Mary-Jane Cardinal	Councilor	9.5	51,750	19,453	38,835	5,967
James Steinhauer	Councilor	9.5	54,250	20,499	27,765	6,960
Pauline Hunter	Councilor	9.5	51,750	19,103	34,496	1,600
Current Council			476,519	208,260	308,579	78,127
			\$ 593,057	\$ 361,380	\$ 344,167	\$ 121,879

Whitefish Lake Band No. 128
Schedule of Salaries, Honoraria, Travel and Other Remuneration
for Elected or Appointed Officials
(Unaudited)
March 31, 2023

Whitefish Lake Band No. 128

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REVIEW ENGAGEMENT REPORT

To the Chief and Council: Whitefish Lake Band No. 128

At the request of Whitefish Lake Band No. 128 we have reviewed the schedule of salaries, honoraria, travel, and other remuneration for elected or appointed officials of Whitefish Lake Band No. 128 as at March 31, 2023.

Management's Responsibility for the Financial Schedule

Management is responsible for the preparation and fair presentation of this schedule in accordance with Indigenous Services Canada year-end reporting handbook, and for such internal control as management determines is necessary to enable the preparation of this schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

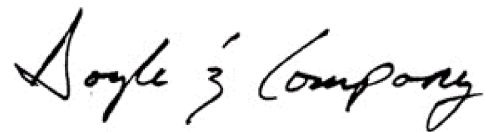
Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedure, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of salaries, honoraria, travel, and other remuneration for elected or appointed officials does not present fairly, in all material respects, the salaries, honoraria, travel, and other enumeration for elected or appointed officials in accordance with Indigenous Services Canada year-end reporting handbook.



July 17, 2023
11210 107 Avenue NW
Edmonton, Alberta T5H 0Y1

Chartered Professional Accountants

Whitefish Lake Band No. 128
Schedule of Salaries, Honoraria, Travel and Other Remuneration
for Elected or Appointed Officials

March 31, 2023

(Unaudited)

Disclosure of salaries, honoraria, travel and other compensation, as required by the Indigenous Services Canada Year-End Reporting Handbook, is as follows:

	Months in Office #	Salary and Directors Fees \$	Benefits \$	Mileage and Accommodation \$
Elected or Appointed Officials:				
Chief - Lorne S. Houle	12	100,897	8,094	100,847
Councillor - James Jackson Jr.	12	95,442	7,906	91,760
Councillor - Herb Jackson	12	95,442	7,906	93,771
Councillor - Louise T. Hunter	12	95,442	7,906	89,817
