

**SADDLE LAKE CREE NATION
(CHIEF AND COUNCIL)**
Schedule of Remuneration and Expenses
Year Ended March 31, 2020
(Unaudited)

SADDLE LAKE CREE NATION (CHIEF AND COUNCIL)

Index to Schedule of Remuneration and Expenses

Year Ended March 31, 2020

(Unaudited)

	Page
REVIEW ENGAGEMENT REPORT	1
SCHEDULE OF REMUNERATION AND EXPENSES	2



KINGSTON
ROSS
PASNAK^{LLP}

CHARTERED PROFESSIONAL ACCOUNTANTS

Suite 1500, 9888 Jasper Avenue NW
Edmonton, Alberta T5J 5C6
T. 780.424.3000 | F. 780.429.4817 | W. krpgroup.com

July 30, 2020
Edmonton, Alberta

REVIEW ENGAGEMENT REPORT

To the Members of Saddle Lake Cree Nation and Indigenous Services Canada

We have reviewed the accompanying Schedule of Remuneration and Expenses paid to Chief and Council for the year ended March 31, 2020. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management of Saddle Lake Cree Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Management is also responsible for the determination that the applicable financial reporting framework is acceptable in the circumstances.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and Expenses paid to Chief and Council is not prepared, in all material respects, in accordance with the First Nations Transparency Act.

Basis of Accounting, and Restriction on Distribution and Use

Without modifying our conclusion, we draw attention to the basis of accounting as described above. The schedule is prepared to assist Saddle Lake Cree Nation to comply with the First Nations Financial Transparency Act. Our report is intended solely for Saddle Lake Cree Nation and Indigenous Services Canada and should not be distributed to or used by parties other than Saddle Lake Cree Nation and Indigenous Services Canada.

Kingston Ross Pasmak LLP
Kingston Ross Pasmak LLP
Chartered Professional Accountants

SADDLE LAKE CREE NATION (CHIEF AND COUNCIL)
Schedule of Remuneration and Expenses
For the Year Ended March 31, 2020

(Unaudited)

	Position	Number of Months	Salary	Other Remuneration	Expenses Reimbursed	Payments/ Expenses from Band-Owned Entities
Ralph Eric Shirt	Chief	9	\$ 59,846	\$ 4,400	\$ 35,987	20,498
Eddy Makokis	Chief (3)/ Councilor (9)	12	86,481	11,000	29,265	58,890
John Large	Councilor	12	81,750	5,900	24,055	600
Darcy McGilvery	Councilor	9	52,250	7,150	25,608	1,900
James Steinhauer	Councilor	9	52,250	4,400	22,309	1,900
Leonard Jackson	Councilor	9	52,250	5,900	29,924	1,900
Cherrilene Steinhauer	Councilor	9	52,250	5,300	27,911	955
Elizabeth (Pam) Quinn	Councilor	9	52,250	4,443	20,348	-
Glen J. Whiskeyjack	Councilor	9	52,250	10,800	30,755	4,900
Pauline Hunter	Councilor	3	30,000	900	4,177	300
Darrell Quinney	Councilor	3	30,000	-	15,353	3,270
Robbie Moosewah	Councilor	3	30,000	600	11,822	3,470
Sam Cardinal	Councilor	3	30,000	1,500	15,988	7,505
Terry Cardinal	Councilor	3	30,000	-	11,284	3,770
Leslie Steinhauer	Councilor	3	30,000	1,500	15,634	4,405
			\$ 721,577	\$ 63,793	\$ 320,420	\$ 114,263

Whitefish Lake Band No. 128
Schedule of Salaries, Honoraria, Travel and Other Remuneration
for Elected or Appointed Officials
(Unaudited)
March 31, 2020

Whitefish Lake Band No. 128

CONTENTS

	<u>Page</u>
REVIEW ENGAGEMENT REPORT	1
Schedule of Salaries, Honoraria, Travel, and Other Remuneration for Elected Officials	2

Allan J. Grykuliak, CPA, CA*
Scott T. Mockford, CPA, CA*
Allen Lee, CPA, CMA*
Jason Bondarevich, CPA, CA*
*Operates as a professional Corporation

11210 – 107 Avenue N.W.
Edmonton, Alberta T5H 0Y1
Tel (780) 452-2300, Fax (780) 452-2335

REVIEW ENGAGEMENT REPORT

To the Chief and Council
Whitefish Lake Band No. 128

At the request of Whitefish Lake Band No. 128 we have reviewed the schedule of salaries, honoraria, travel, and other remuneration for elected or appointed officials of Whitefish Lake Band No. 128 as at March 31, 2020.

Management's Responsibility for the Financial Schedule

Management is responsible for the preparation and fair presentation of this schedule in accordance with Indigenous Services Canada year-end reporting handbook, and for such internal control as management determines is necessary to enable the preparation of this schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedure, and evaluates the evidence obtained.

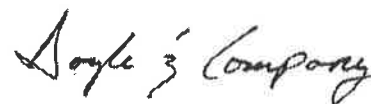
The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of salaries, honoraria, travel, and other remuneration for elected or appointed officials does not present fairly, in all material respects, the salaries, honoraria, travel, and other enumeration for elected or appointed officials in accordance with Indigenous Services Canada year-end reporting handbook.

Edmonton, Alberta

June 25, 2020



Chartered Professional Accountants

Whitefish Lake Band No. 128

Schedule of Salaries, Honoraria, Travel and Other Remuneration for Elected or Appointed Officials

March 31, 2020

(Unaudited)

Disclosure of salaries, honoraria, travel and other compensation, as required by the Indigenous Services Canada Year-End Reporting Handbook, is as follows:

	Months in Office #	Salary and Directors Fees \$	Benefits \$	Mileage and Accommodation \$
Elected or Appointed Officials:				
Chief - Thomas Houle	12	83,189	7,323	44,500
Councillor - Kevin Half	12	79,909	5,424	46,900
Councillor - Gregory Sparklingeyes	12	79,909	6,186	51,750
Councillor - Lorn S. Houle	12	75,913	4,187	51,395