

Horse Lake First Nation
Schedule of Remuneration and Expenses
Chief and Council
March 31, 2019



Crowe MacKay LLP
2410 Manulife Place
10180 – 101 St.
Edmonton, AB T5J 3S4
Main +1 (780) 420 0626
Fax +1 (780) 425 8780
www.crowemackay.ca

Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses

**To the Members of
Horse Lake First Nation**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Horse Lake First Nation for the year ended March 31, 2019. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the schedule

Management of Horse Lake First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial information in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Edmonton, Canada
August 29, 2019**

Crowe MacKay LLP
Chartered Professional Accountants

**Horse Lake First Nation
Statement of Remuneration and Expenses - Chief and Council
For the year ended March 31, 2019**

Name	Position	Horse Lake First Nation Salaries	Horse Lake First Nation Honoraria	Horse Lake First Nation Travel	Horse Lake First Nation Economic Development	Horse Lake First Nation Gas Support	Horse Lake Investment Management Board Bonuses	Horse Lake Investment Management Board Travel	Horse Lake Industry Relations Corporation Travel	Horse Lake Industry Relations Corporation Honoraria	Horse Lake Industry Relations Corporation Bonuses	Horse Lake Oilfield and Construction Salaries
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ramona Horseman	Chief	181,869	-	46,190	15,000	10,000	5,000	16,720	6,914	56,400	1,000	131,250
Nathan Horseman	Councillor	155,526	5,500	21,912	15,000	25,000	5,000	15,260	5,388	60,173	1,000	32,750
Mark Petroski	Councillor	155,526	7,000	24,002	15,000	25,000	5,000	15,260	5,388	61,540	1,000	130,750
Cameron Horseman	Councillor	155,526	6,500	26,853	15,000	25,000	5,000	13,720	10,111	64,942	1,000	146,750
Dallas Ferguson	Councillor	155,526	6,500	22,283	15,000	10,000	5,000	15,260	14,048	70,841	1,000	148,750