

**Samson Cree Nation**  
**Schedules of Remuneration and Expenses**  
*March 31, 2025*

## Independent Practitioner's Review Engagement Report

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To the Members of Samson Cree Nation:

We have reviewed the accompanying Schedules of Remuneration and Expenses (the "schedules") of Samson Cree Nation, and a summary of significant accounting policies for the year ended March 31, 2025. The schedules have been prepared by management of Samson Cree Nation based on the *First Nations Financial Transparency Act*.

### Management's Responsibility for the Schedules

Management of Samson Cree Nation is responsible for the preparation of the schedules in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of schedules that are free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the schedules based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedules in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the schedules.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedules are not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act* for the year ended March 31, 2025.

### Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the schedules, which describes the basis of accounting. The schedules are prepared to assist Samson Cree Nation to meet the requirements of the *First Nations Financial Transparency Act*. As a result, the schedules may not be suitable for another purpose.

Edmonton, Alberta

September 3, 2025



Chartered Professional Accountants

**Samson Cree Nation**  
**Schedule of Remuneration and Expenses**  
**Chief and Councillors**

For the year ended March 31, 2025

Name of Individual	Position Title	Number of Months	Remuneration paid from Grants and Contribution funding from Canada	Remuneration paid from The Nations own Funds	Total Remuneration paid from all Sources	Expenses Monthly Travel Allowance	Expenses Monthly Cell Phone Allowance	Expenses Travel Costs	Expenses Nation Per Diems	Expenses Entity Per Diems	Total Expenses paid from all Sources	Expenses paid from Grants and Contribution funding from Canada (travel)	Expenses paid from The Nations own Funds
Vernon Saddleback	Chief	12	-	75,000	75,000	7,200	7,200	19,589	57,645	136,019	227,653	19,589	208,064
Elesha Buffalo	Councillor	12	-	70,000	70,000	7,200	7,200	16,931	56,095	27,340	114,766	16,931	97,835
Frank Buffalo	Councillor	12	-	70,000	70,000	7,200	7,200	39,725	101,583	31,450	187,158	34,746	152,412
Kurt Buffalo	Councillor	12	-	70,000	70,000	7,200	7,200	31,708	78,133	49,363	173,604	31,708	141,896
Holly Johnson	Councillor	12	-	70,000	70,000	7,200	7,200	32,196	97,845	44,589	189,030	30,384	158,646
Ryan Lightning	Councillor	12	-	70,000	70,000	7,200	7,200	16,422	59,325	52,550	142,697	15,991	126,706
Louise Omeasoo	Councillor	12	-	70,000	70,000	7,200	7,200	23,228	72,695	55,340	165,663	21,999	143,664
Brian Lightning	Councillor	12	-	70,000	70,000	7,200	7,200	18,168	62,045	69,076	163,689	18,168	145,521
Cletis Louis	Councillor	12	-	70,000	70,000	7,200	7,200	25,134	68,005	20,450	127,989	25,134	102,855
Darryl Montour	Councillor	12	-	70,000	70,000	7,200	7,200	30,157	77,295	8,500	130,352	27,297	103,055
Vincent Saddleback	Councillor	12	-	70,000	70,000	7,200	7,200	27,228	76,933	63,900	182,461	27,228	155,233
Armand Swampy	Councillor	12	-	70,000	70,000	7,200	7,200	21,647	69,695	56,290	162,032	21,647	140,385
Izaiah Swampy-Omeasoo	Councillor	12	-	70,000	70,000	7,200	7,200	32,394	65,963	47,974	160,731	26,436	134,295
			\$ -	\$ 915,000	\$ 915,000	\$ 93,600	\$ 93,600	\$ 334,527	\$ 943,257	\$ 662,841	\$ 2,127,825	\$ 317,258	\$ 1,810,567

**1. Basis of accounting**

This financial information has been prepared using the required presentation and financial reporting provisions of the *First Nations Financial Transparency Act*, which does not require all of the same disclosure and presentation that would be required under Canadian public sector accounting standards.

The remuneration reflects only salaries, wages, commissions, bonuses, fees, honoraria and any other monetary and non-monetary benefits paid to the elected members of Chief and Council and unelected officials. The expenses reflect costs of transportation, accommodation, meals, hospitality and incidental expenses.

The amounts presented in the financial information are based on the March 31, 2025 Samson Cree Nation consolidated financial statements which have been prepared in accordance with Canadian public sector accounting standards and reference should be made to those audited consolidated financial statements for complete information.