

**Samson Cree Nation**  
**Schedules of Remuneration and Expenses**  
*March 31, 2024*

## Independent Practitioner's Review Engagement Report

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To the Members of Samson Cree Nation:

We have reviewed the accompanying Schedules of Remuneration and Expenses (the "schedules") of Samson Cree Nation, and a summary of significant accounting policies (together "the schedule") for the year ended March 31, 2024. The schedules have been prepared by management of Samson Cree Nation based on the *First Nations Financial Transparency Act*.

### Management's Responsibility for the Schedules

Management of Samson Cree Nation is responsible for the preparation of the schedules in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of schedules that are free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the schedules based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedules in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the schedules.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedules are not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act* for the year ended March 31, 2024.

### Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the schedules, which describes the basis of accounting. The schedules are prepared to assist Samson Cree Nation to meet the requirements of the *First Nations Financial Transparency Act*. As a result, the schedules may not be suitable for another purpose.

Edmonton, Alberta

September 12, 2024



Chartered Professional Accountants

**Samson Cree Nation**  
**Schedule of Remuneration and Expenses**  
**Chief and Councillors**

For the year ended March 31, 2024

Name of Individual	Position Title	Number of Months	Remuneration paid from Grants and Contribution funding from Canada	Remuneration paid from The Nations own Funds	Total Remuneration paid from all Sources	Expenses Monthly Travel Allowance	Expenses Monthly Cell Phone Allowance	Expenses Travel Costs	Expenses Nation Per Diems	Expenses Entity Per Diems	Total Expenses paid from all Sources	Expenses paid from Grants and Contribution funding from Canada (travel)	Expenses paid from The Nations own Funds
Vernon Saddleback	Chief	12	-	75,000	75,000	7,176	7,176	11,774	37,393	135,050	198,569	11,775	186,794
Elesha Buffalo	Councillor	12	-	70,000	70,000	7,023	7,023	15,311	45,100	29,694	104,151	14,337	89,814
Frank Buffalo	Councillor	12	-	70,000	70,000	6,866	6,866	23,967	71,100	39,600	148,399	22,898	125,501
Kurt Buffalo	Councillor	12	-	70,000	70,000	6,866	6,866	28,798	53,650	15,750	111,930	27,520	84,410
Holly Johnson	Councillor	12	-	70,000	70,000	6,866	6,866	28,499	99,905	44,366	186,502	26,387	160,115
Ryan Lightning	Councillor	12	-	70,000	70,000	7,021	7,021	13,517	52,500	50,244	130,303	12,543	117,760
Louise Omeasoo	Councillor	12	-	70,000	70,000	5,666	6,866	15,098	61,400	15,650	104,680	15,098	89,582
Brian Lightning	Councillor	10	-	58,692	58,692	6,130	6,130	11,124	34,050	54,952	112,386	11,123	101,263
Cletis Louis	Councillor	10	-	58,692	58,692	6,130	6,130	10,870	47,650	15,400	86,180	10,869	75,311
Darryl Montour	Councillor	10	-	58,692	58,692	6,130	6,130	23,408	58,550	13,544	107,762	15,928	91,834
Vincent Saddleback	Councillor	10	-	58,692	58,692	6,130	6,130	18,856	31,000	41,250	103,366	18,856	84,510
Armand Swampy	Councillor	10	-	58,692	58,692	6,130	6,130	13,586	45,150	37,000	107,996	12,066	95,930
Izaiah Swampy-Omeasoo	Councillor	10	-	58,692	58,692	6,130	6,130	16,827	35,900	34,752	99,739	15,841	83,898
Laurie Buffalo	Former Councillor	2	-	27,462	27,462	890	890	2,293	10,312	17,944	32,329	2,294	30,035
Shannon Buffalo	Former Councillor	2	-	27,462	27,462	890	890	1,307	10,001	29,214	42,302	1,307	40,995
Earl (Mario) Swampy	Former Councillor	2	-	27,462	27,462	890	890	386	4,113	13,144	19,423	386	19,037
Katherine Swampy	Former Councillor	2	-	27,462	27,462	890	890	386	5,422	9,150	16,738	386	16,352
Marvin Yellowbird	Former Councillor	2	-	27,462	27,462	890	890	4,478	2,511	16,100	24,869	4,478	20,391
Shay Yellowbird	Former Councillor	2	-	27,462	27,462	890	890	1,226	5,022	22,076	30,104	1,226	28,878
			\$ -	\$ 1,011,924	\$ 1,011,924	\$ 89,604	\$ 90,804	\$ 241,711	\$ 710,729	\$ 634,880	\$ 1,767,728	\$ 225,318	\$ 1,542,410

**1. Basis of accounting**

This financial information has been prepared using the required presentation and financial reporting provisions of the *First Nations Financial Transparency Act*, which does not require all of the same disclosure and presentation that would be required under Canadian public sector accounting standards.

The remuneration reflects only salaries, wages, commissions, bonuses, fees, honoraria and any other monetary and non-monetary benefits paid to the elected members of Chief and Council and unelected officials. The expenses reflect costs of transportation, accommodation, meals, hospitality and incidental expenses.

The amounts presented in the financial information are based on the March 31, 2024 Samson Cree Nation consolidated financial statements which have been prepared in accordance with Canadian public sector accounting standards and reference should be made to those audited consolidated financial statements for complete information.