

Piapot First Nation

Schedule of Remuneration and Expenses Chief and Councillors

March 31, 2025
(Unaudited)



McClelland Debusschere

Chartered Professional Accountants
Assurance Tax Advisory

Independent Practitioner's Review Engagement Report

To the Members of
Piapot First Nation

We have reviewed the accompanying Schedule of Remuneration and Expenses - Chief and Councillors of Piapot First Nation for the year ended March 31, 2025. The Schedule has been prepared by management of the First Nation in accordance with the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule of Remuneration and Expenses - Chief and Councillors

Management is responsible for the preparation and fair presentation of this schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

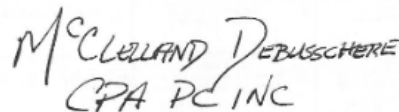
Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making enquiries or management and other within the entity, as appropriate, and applying analytical procedures and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the reporting requirements of the First Nations Financial Transparency Act.



Saskatoon, SK
July 28, 2025

Chartered Professional Accountants

Piapot First Nation

Schedule of Remuneration and Expenses - Chief and Council

For the Year Ended March 31, 2025

(Unaudited)

Name	Position	Number of Months	Remuneration	Expenses	Cree Land Other Remuneration	Total
Mark Fox	Chief	12	\$ 92,500	\$ 201,621	\$ 19,403	\$ 313,524
Crystal Crowe	Councillor	12	80,000	165,637	12,153	245,637
Marilyn Kaiswatum	Councillor	12	80,000	130,551	12,153	210,551
Harold Kaiswatum	Councillor	12	80,000	112,461	17,153	192,461
Nicole Crowe	Councillor	9	59,000	100,409	3,500	159,409
William Carrier	Councillor	9	59,000	82,356	3,500	141,356
Tamara Desjarlais	Councillor	9	59,000	76,132	3,597	135,132
Jayleen Francis	Councillor	9	59,000	69,549	6,000	128,549
Lloyd Desjarlais	Councillor	9	59,000	55,945	6,000	114,945
Everet Sayer	Councillor	3	21,000	47,547	16,306	68,547
Jason Wesaquate	Councillor	3	21,000	28,363	8,653	49,363
Ira Lavalee	Councillor	3	21,000	20,328	2,000	41,328
			\$ 690,500	\$ 1,090,899	\$ 110,418	\$ 1,800,802

Acknowledged and approved on behalf of Piapot First Nation by:

Signature on File _____ Chief

Signature on File _____ Councillor

The accompanying notes are an integral part of this schedule

Piapot First Nation

Notes to the Schedule of Remuneration and Expenses - Chief and Council

For the Year Ended March 31, 2025

(Unaudited)

1. General

The Schedule has been prepared in accordance with the First Nations Financial Transparency Act. The Schedule sets out the remuneration paid and the expenses reimbursed to the Chief and each Councillor acting in their capacity, including their personal capacity - by the First Nation and by any entity that, in accordance with generally accepted accounting principles, is required to be consolidated with the First Nation.

2. Basis of Presentation

The information in this schedule is presented in accordance to the following definitions as defined in the First Nations Financial Transparency Act.

a. Position

The nature of the position held by the elected person, i.e. Chief or Councillor.

b. Number of Months

The number of months during a fiscal year that the individual was a Chief or Councillor.

c. Remuneration

"Remuneration" means salaries other than the reimbursement of expenses earned in the capacity as a Chief or Councillor.

d. Other Remuneration

"Other remuneration" includes earnings, wages, commissions, bonuses, fees, honoraria, dividends, and any other monetary benefits from employment by the First Nation or a consolidated entity of the First Nation.

e. Expenses

"Expenses" includes the costs of transportation, accommodation, meals, hospitality, and incidental expenses incurred by the individuals in fulfilling their duties.