



**Beardy's and Okemasis Cree Nation**

**Schedule of Remuneration and Expenses -  
Chief and Council**

***March 31, 2025***

## Independent Practitioner's Review Engagement Report

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To the Members of Beardy's and Okemasis Cree Nation:

We have reviewed the accompanying Schedule of Remuneration and Expenses - Chief and Council ("the Schedule") of Beardy's and Okemasis Cree Nation ("the Cree Nation") for the year ended March 31, 2025. The Schedule has been prepared by management of the Cree Nation based on the *First Nations Financial Transparency Act*.

### Management's Responsibility for the Schedule

Management of the Cree Nation is responsible for the preparation of the Schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

### Basis of Accounting

Without modifying our conclusion, we draw attention to the basis of accounting. The Schedule is prepared to assist the First Nation to meet the requirements of the *First Nations Financial Transparency Act*. As a result, the Schedule may not be suitable for another purpose.

Saskatoon, Saskatchewan  
July 25, 2025

MNP LLP

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**Beardy's and Okemasis Cree Nation**  
**Schedule of Remuneration and Expenses - Chief and Council**  
**Year Ended March 31, 2025**

"Unaudited"

	<u>Position</u>	<u>Number of months</u>	<u>Wages</u>	<u>Per Diems</u>	<u>Travel</u>
<b>Chief and Council:</b>					
Edwin Ananas	Chief	12	\$ 66,229	2,100	54,646
Howard Cameron	Councillor	12	51,250	4,100	30,295
Christopher Gamble	Councillor	12	51,250	3,400	30,468
Nicole Gamble	Councillor	12	51,250	1,100	29,520
Melanie Gardypie	Councillor	12	51,250	100	30,235
Sheryl Okemaysim	Councillor	12	55,191	6,000	28,280
Warren Seesequasis	Councillor	12	55,191	1,600	26,385
			<u>\$ 381,611</u>	<u>18,400</u>	<u>229,829</u>

The amounts paid for travel are to reimburse for out of pocket costs incurred. These amounts should not be considered as part of the recipient's remuneration.

Approved by:

Signed by: Christopher Gamble \_\_\_\_\_ Councillor

Signed by: Howard Cameron \_\_\_\_\_ Councillor

Signed by: Sheryl Okemaysim \_\_\_\_\_ Councillor

Signed by: Melanie Gardypie \_\_\_\_\_ Councillor

Signed by: Nicole Gamble \_\_\_\_\_ Councillor