



Schedule of Honoraria, Travel Expenses and Other  
Remuneration Paid To Chief and Council

We'koqma'q First Nation

March 31, 2018

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## Independent Practitioner's Review Engagement Report

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To the Chief and Council of  
We'koqma'q First Nation

We have reviewed the accompanying Schedule of Honoraria, Travel Expense and Other Remuneration Paid to Chief and Council of We'koqma'q First Nation (the "Schedule") as at March 31, 2018. This Schedule has been prepared by management based on the reporting requirements of Section 6.11 of the Department of Indigenous Services Canada's year end reporting handbook.

### **Management's responsibility for the financial statements**

Management is responsible for the preparation of this Schedule in accordance with Section 6.1.1 of the reporting requirements of the Department of Indigenous Services Canada's year end reporting handbook, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### **Practitioner's responsibility**

Our responsibility is to express a conclusion on the accompanying Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the Schedule.

**Conclusion**

Based on our review nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with Section 6.1.1 of the reporting requirements of the Department of Indigenous Services Canada's year end reporting handbook.

**Basis of accounting**

Without modifying our conclusion, we draw attention to Note 1 to this schedule, which describes the basis of accounting. The Schedule is presented for purposes of additional information to the membership and the Department of Indigenous Services Canada and as a result, this Schedule may not be suitable for any other purpose.

Sydney, Canada  
August 14, 2018

*Grant Thornton LLP*

Chartered Professional Accountants  
Licensed Public Accountants

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# We'koqma'q First Nation

## Schedule of Honoraria, Salaries, Travel Expenses, and Other Remuneration - Elected Officials

Year ended March 31, 2018

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<u>Name</u>	<u>Title</u>	<u>Term</u>	<u>Honorarium</u>	<u>Travel</u>	<u>Salary</u>	<u>Other remuneration</u>	<u>Total</u>
Annie Daisley	Council	12	56,192.49	5,910.02	-	-	62,102.51
Anthony Phillips	Council	12	56,192.49	9,042.94	-	-	65,235.43
Cyrus Bernard	Council/Assistant Manager Wekomaq One Stop	12	56,192.49	4,644.35	31,200.00	-	92,036.84
Jason Bernard	Council	12	56,192.49	8,551.82	-	-	64,744.31
John Leonard Bernard	Council/Principal/Post Secondary	12	56,192.49	3,612.00	84,163.61	-	143,968.10
John William Cremo	Council/Teacher	12	56,192.49	4,593.50	64,712.38	-	125,498.37
Roderick Googoo	Chief	12	47,000.00	13,316.05	65,000.00	-	125,316.05
Stanford Phillips	Council/Director of Infrastructure	12	56,192.49	15,787.82	61,262.00	-	133,242.31
Steven Googoo	Council	12	56,192.49	7,077.72	-	-	63,270.21
Stuart Basque	Council/Addictions	12	56,192.49	4,418.80	34,000.00	-	94,611.29

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# We'koqma'q First Nation

## Schedule of Honoraria, Salaries, Travel Expenses, and Other Remuneration - Senior Unelected Officials

Year ended March 31, 2018

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<u>Position</u>	<u>Number of months</u>	<u>Salary</u>	<u>Other remuneration</u>	<u>Pension</u>	<u>Travel</u>
Education Director	12	91,380	-	-	1,696
Curriculum/Principal	12	84,303	-	-	4,648
Health Director	12	93,397	-	-	14,114
Employment and Training	12	62,308	-	-	6,212
Fishery Director	12	80,000	-	-	4,751
Social Director	12	56,731	-	-	13,586
Director of Corporate Services	12	80,192	-	-	28,743
Manager Finance	12	63,865	-	-	174
Director of Human Resources	5.5	19,462	-	-	3,299

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# **We'koqma'q First Nation**

## **Schedule of Honoraria, Salaries, Travel Expenses, and Other Remuneration – Notes to the Financial Statements**

March 31, 2018

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**1. Basis of accounting**

Expenses are reported using the accrual basis of accounting. The financial information in the above statements is derived from the consolidated accounting records of the We'koqma'q First Nation.